



NICFA DUES POLICY

Policy Statement

Dues payments play a critical role in supporting the business of the Association. The NICFA membership shall decide dues remittance percentages on the basis of recommendations by the Faculty Association Executive and the overall current and future financial needs of the organization.

Definition

Dues shall be paid on all Association members' earnings at the defined rate.

Procedure

Members will remit dues to the Association annually in accordance with the Labour Code.

Existing dues remittance rates will continue to apply annually unless either the NICFA Executive or the membership request a change.

Proposing Increases

The Executive must notify the membership of a proposed dues increase not less than four weeks prior to an Annual or General meeting in which the matter will be considered. The dues increase will take effect in the subsequent semester in line with NIC appointment and billing timelines.

Dues increases are passed by a majority vote at an AGM or GM with quorum. NICFA's Treasurer and other Executive members should speak to the rationale for any dues increase proposals with supporting budgetary, release, or other relevant information, past and future. Members should be invited to speak for or against the motion.

Automatic Increases

Because job action, including strikes or picket line observation, utilize Association resources, any picket line activity lasting more than five working days will automatically trigger a dues increase of no less than 0.10% per year for a minimum of five years or until the replenishment of the Defense Fund.

First Approved: May 2024	Last Revised	Subject To Review: 2027
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NICFA Rate History

December 2022 - 2%

January 2023 - 2.25%

Rate as of May 2024 - 2.25%